

चेंबूर एज्युकेशन सोसायटीचे

चेंबूर सर्वंकष शिक्षणशास्त्र महाविद्यालय संस्था

{ मुंबई विद्यापीठ संलग्नित व एन.सी.टी.इ. मान्यताप्राप्त }

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संदर्भ क्र.: सी एस एस एम /

दिनांक :

Gender sensitization Action plan for the academic year 2020-21

A brief on Gender sensitization: Gender sensitization is the process of creating awareness regarding gender equality issues and modifying the behaviour and views that people hold about themselves and other genders.

This process helps in shaping one's attitude towards the issues. In a teachers training institute like ours, gender sensitization is taken very seriously and gender equity on the campus is strictly adhered to. There is zero tolerance towards gender discrimination.

Annual Gender sensitization action plan is as follows:

- Promote awareness about gender equality among the student-teachers through seminars, workshops, dramatization, discussions, debates, films etc.
- Be the ambassador to promote gender awareness by ensuring that student teachers promote gender awareness through 'Dedicated lessons' in the practice teaching schools.
- Involve NGOs or eminent institutions working towards the same goal thereby inviting them to the institution or take the student-teachers to them.
- Give practical exposure to the student teachers by giving an 'on field assignment' related to gender issues.
- Ensure proper gender representation in various activities conducted by the institution; give equal opportunities.
- Ensure that any complain received in writing about gender discrimination or gender biasness to be addressed within two working days.
- Issues of transgender is to be taken up as the theme for overcoming the prejudices, myths and other barriers surrounding them. The programs aiming this would help in shaping the healthy attitude towards this most troubled, suffered and misunderstood gender around us.

(Dr. C.A. Chakradeo)

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